

## CrimeGuard International Ltd Health & Safety Policy

It is the policy of CrimeGuard International Ltd to comply with the terms as set out by the Health & Safety at Work etc Act 1974, and continuing legislation to provide and maintain a healthy and safe working environment for all its employees. It is the objective of CrimeGuard International commitment to Health & Safety to minimise the number of occupational accidents and illnesses and ultimately CrimeGuard International will provide its employees with information, instruction, training, and supervision as is necessary to implement this policy and achieve the stated objective. Health & Safety must be the central core of our business, as our most important asset is our workforce.

CrimeGuard International accepts its duty to protect the health, safety, and welfare of all visitors, contractors, and temporary workers, including members of the public whom may be affected by our operations.

CrimeGuard International and its management will take all necessary steps to ensure as reasonably practicable the health & safety of all its employees. It should also be recognised by employees that, under section (7) of the Health & Safety at Work etc Act 1974, it is the responsibility of each and every individual employee or anyone associated with, to act with due care and diligence to take care of their own, and other peoples health and safety and to observe the Health & Safety at Work Act, and to co-operate with your employer. CrimeGuard International Ltd employees must report any situation or potential hazard which may pose a threat to themselves or the well-being of any other person.

CrimeGuard International Ltd Management Team will provide every employee with information and training as is necessary to undertake their tasks safely. CrimeGuard International Ltd insists that if any employee is uncertain how to perform any task, or feels that it may be hazardous to perform specific tasks, then it is the absolute duty of the employee to report this to their Supervisor. As part of our commitment to health & safety, effective open communication

is absolutely necessary between all employees at all levels within CrimeGuard International Ltd. It is an absolute duty of every employee at all levels to report immediately any situation which could jeopardise the health, safety, and welfare of themselves or any other person.

All injuries sustained by a person at work must be immediately reported to the Health & Safety Manager or delegated representative. Accident reporting and record keeping are crucial to the effective monitoring and revision of the policy and must therefore be accurate. CrimeGuard International Ltd will monitor its policy on Health & Safety and will update this policy every 12 months or sooner, due to the circumstance of the nature of CrimeGuard International Ltd's business.